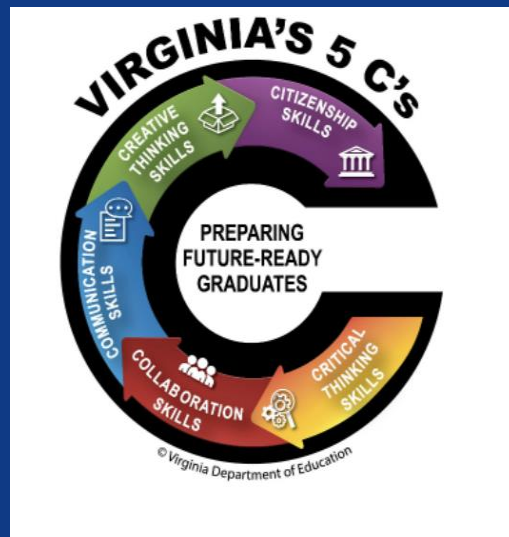




#BuildingtheBestSPS

**SUFFOLK PUBLIC SCHOOLS**

SPS Vision 2022 · June 9, 2022



# Agenda

- Community Leadership
- Instructional Planning:
  - Summer Series 2022
  - 4 X 4 Block Scheduling for the 2023-2024 School Year
  - Professional Learning 2022
- Human Resources and Talent Acquisition:
  - Job Fairs, Recruitment and Retainment
- SPS Facilities and Maintenance Overview



# Community Leadership

## Objective:

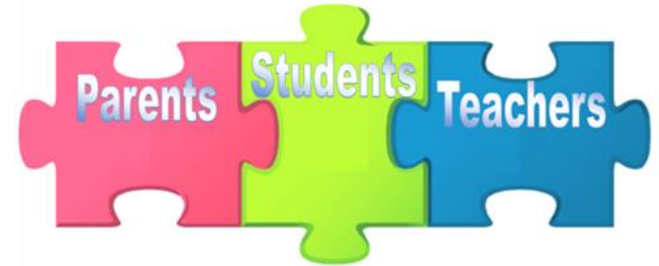
To develop a comprehensive community leadership and partnership program to support the Suffolk Public Schools community while expanding business and community opportunities for the school division.

## Community Leadership has three fields of focus:

- SPS Supports
- Parental Partnership Program
- SPS Community Champions

# Community Leadership: SPS Supports

- SPED Parental Support Group:
  - Three Meetings Per Year: April, August, December
- SPS Transition Teams:
  - Focus and Information on our Transition Grades
- Year “13”:
  - For Senior Parents
- Communication Protocols for Support:
  - List of who to contact for questions or concerns
- Proactive Parents:
  - Academic Tips and Behavioral Strategies



# Community Leadership: Parental Partnership Program

- Creation of a Parental Program of Studies:
  - Calendar of Traditional Events per Level
- Parental Partnership Opportunities:
  - Coaching
  - Volunteering
  - Parent Teacher Associations
  - Booster Club Organizations
- Business and Financial Support:
  - Partnered with the SPS Community Champions



# Community Leadership: SPS Community Champions

- Tiered Levels of Community Support from Individuals and Businesses
- SPS Community Champion Catalog:
  - Listing of Specific Community and Financial Partners
  - Championship Levels (Blue, Bronze, Silver, Gold)
  - Student Internships
  - Staff Discounts for Business Patronage
- Partner with the CTE Advisory Council
- Faith Leader Partnerships:
  - Mentorships
  - Outreach and Tutoring



# Instructional Planning: The SPS 2022 Summer Series

## Summer Academy

intensive support, targeted skill building, SOL remediation, course and credit recovery

## Summer Explore

intensive support, targeted skill building, SOL remediation, course and credit recovery

## Summer School

traditional summer school model, instructional support, power skills building, course remediation

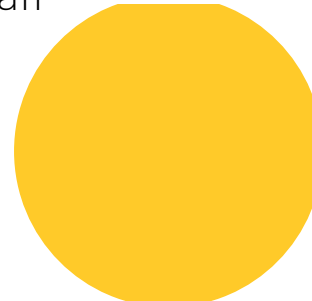
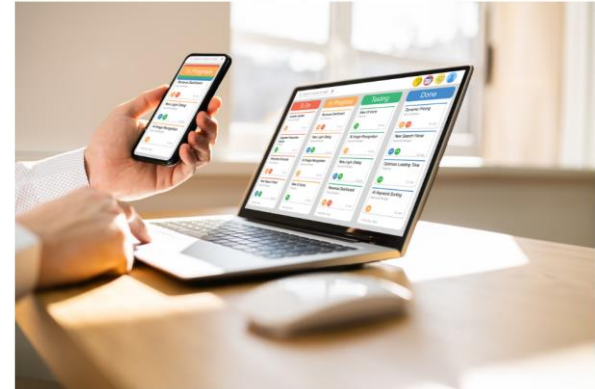
## Summer Bridge

introduction to new courses, advanced instruction, critical thinking and problem solving skills, creativity, targeted skills



# Instructional Planning: 4 X 4 Block Scheduling

- Transition the High School Master Schedule to a 4 X 4 Block Schedule
  - Allows students to take more courses during their high school career
- Adv. Diploma=26 credits, Standard=22 credits
  - Improves the graduation rate for students who need additional opportunities and support
  - Increases opportunities for SPED and ELL Students
  - May require additional building instructional staff
- School Board Vote=October 2022





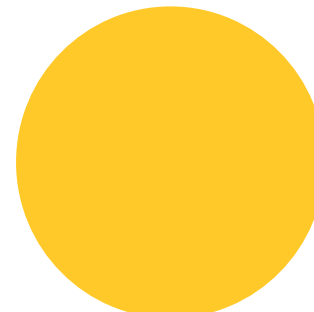
# Professional Learning Focus

- Thomas Murray-Director of Innovation for Future Ready Schools (Teacher Work Week)
- Tier I Instructional Balance:
  - Direct Instruction
  - Project Based Learning and Assessments
  - Instructional Technology
  - Professional Learning Communities
  - Social Emotional Learning
- School Performance Plans
- Professional Learning
- Cultural Competency for Licensure (From VADOE)



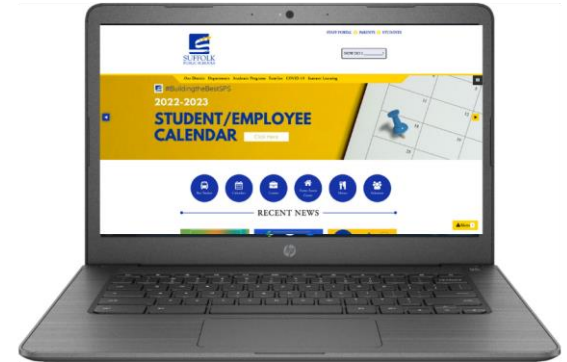
# Human Resources and Talent Acquisition

- SPS expanded recruitment for talent acquisition:
  - William and Mary, University of Virginia
  - Old Dominion, Longwood, Liberty
  - North Carolina A & T, East Carolina
- Hybrid approach for job fairs:
  - Virtual-March 9th, 10th, and 11th
  - Face to Face-May 14th
- Recruitment and Retention Incentives:
  - \$250 signing bonus for new teachers (99)
  - \$2000 bonus for hard to fill positions (65)
  - \$5000 Recruitment Incentive for Public Education (7)
  - \$7500 Grow Your Own Grant (1)



# SPS Facilities and Planning Overview: Technology

- Security Camera Additions-ALL Elementary Schools
- Intercom Clock Replacement-NPES, JYMS, CCAP, NRHS, OES
- Replacement of End of Life Chromebooks-4000 units
- Digital Signage-75 displays
- Fiber Infrastructure
  - KFHS to EFES
  - JFKMS to MBES
  - CFCMS to NSES
  - FBES to JYMS
- Audio, Video Lighting-KFMS Auditorium, NRHS Gym, LHS



# SPS Facilities and Planning Overview

- Summer 2022:
  - EFES HVAC System Replacement
  - LHS and NRHS Gymnasium HVAC System Replacement
  - MBJES, NSES HVAC System HW actuator valve replacement
  - **New Construction Design Work: JFKMS, SAO**
  - Painting: KFMS, CCAP, CES
  - Roof Replacement: OES, MBJES, NSES

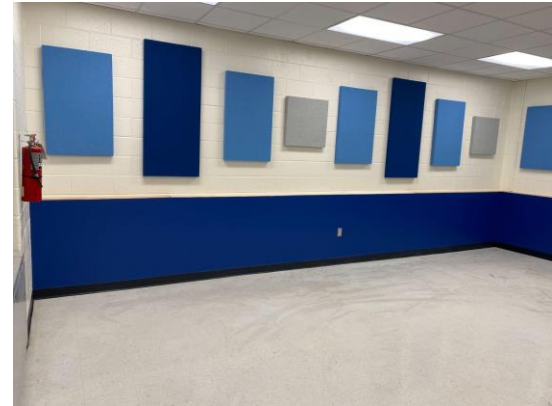
# SPS Facilities and Planning Overview

- Floor Replacement:
  - FGMS-Media Center, Main Office, Collaboration Space
  - TW-Media Center, Main Office, Conference Room
  - NPES-5 Classrooms, KSES-22 classrooms, hallways
- Ongoing:
  - Stormwater system piping repairs and replacement
- KFHS, MBJES, FBES, JFKMS, CFCMS
  - Parking Lot Resurfacing: FGMS, JYMS, LHS, NRHS
  - Track Replacement: KFHS, LHS, NRHS
  - Turf Field Installation: LHS, NRHS, KFHS (2023)



# SPS Facilities and Planning Overview

- Ongoing Continued:
- Center for Performing and Production Arts at Lakeland:
  - Classrooms and Sound booths (Summer 2022)
  - Auditorium Renovation (Summer 2023 Completion)
- Mobile Unit decking and walkway replacement-KSES
- Fire panel upgrade-JFKMS
- Master Clock Upgrades-NSES, JYMS, NPES
- Begin Discussions on NSES Expansion:
  - Design work for Summer 2023



# SPS Facilities and Planning Overview

- SPS Pharmacy:
- To be located in the unused space at the Operations Center
- Partnership with the Pharmaceutical Tech Class at CCAP
- Prescription savings for SPS staff
- Minimal costs for setup:
  - Shelving and Storage
  - Lighting and Security Cameras
- Updated Presentation will be in August 2022
- Estimated January 2023 Opening





# Questions?

