



MEMORANDUM

TO: Members of the Suffolk City School Board

FROM: Dr. John B. Gordon III, *Superintendent*
Dr. Rodney J. Brown, *Chief of Administrative Services*

RE: *Personnel Report*

DATE: November 2, 2022

RESIGNATIONS

Sixteen (16) resignations which include seven (7) instructional employees and nine (9) non-instructional employees. The instructional employees include eight (8) teachers and one Title 1 Reading Specialist. Of those sixteen (16) resignations, there are five (5) retirees.

DISCIPLINARY ACTION

One bus aide.

INSTRUCTIONAL HIRES

Three (3) teachers, and one AJROTC Instructor.

NON-INSTRUCTIONAL HIRES

Two (2) administrative assistants, one bus aide, one custodian, one maintenance helper, one safety monitor, two (2) virtual facilitators, and four (4) teacher assistants.

PART-TIME PERSONNEL

Five (5) lunchroom monitors, one safety monitor, and one Non-SPS athletic event worker.

SUBSTITUTE PERSONNEL

One bus aide, two (2) bus drivers, one substitute interpreter, one nurse, twenty-six (26) teachers, and two (2) teacher assistants.

EXTRA SUPPLEMENTS/STIPENDS

- Three (3) substitute bus driver trainees to receive a first/second payment stipend of \$300 each for full/part-time training.

- Sixteen (16) staff members to receive a \$200 stipend for managing the website at their individual schools for the first and second semester for \$400 for the school year. Ten (10) staff members to receive a \$100 stipend for sharing the responsibility of managing the website at their individual schools for the first and second semester for \$200 for the 2022-23 school year.
- Three hundred and ninety (390) school personnel to serve the SPS Before and/or After School Tutoring program for the 2022-23 school year. Teachers are to be compensated at a rate of \$47.25 per hour and para-professionals at a rate of time and a half of the based salary hourly rate.
- One hundred and thirty-one (131) school personnel to serve in the SPS Saturday Academy for the 2022-23 school year at Elephant's Fork Elementary and King's Fork Middle School. Teachers at the rate of \$47.25 per hour, teacher assistants and administrative assistants at the rate of time and half of their base salary hourly rate.
- Two (2) employees to provide ELL support during the 2022-23 school year at Northern Shores and Creekside Elementary Schools and be compensated at the rate of \$31.50 per hour.
- Sixty-five (65) school bus drivers and aids to receive \$150 incentives for perfect attendance during the month of September.
- One hundred and thirty-seven (137) school personnel to receive extra duty stipends, teachers at the rate of \$40 per day and support staff at the rate of \$20 per day for Extended Dismissal for the month of September 2022 at various schools.
- One hundred and fifty (150) teachers to receive compensation for serving as home educational/homebound services teachers at Nansemond Parkway, King's Fork High, Florence Bowser Elementary and Mack Benn Jr. Elementary Schools for the 2022-23 school year at the rate of \$31.50 per hour.
- Eighty-seven (87) teachers to receive compensation for participating in after-school remediation at John Yeates Middle, Col. Fred Cherry Middle, John F. Middle, and King's Fork High Schools for the 2022-23 school year at the rate of \$47.25 per hour. One paraprofessional to be compensated at the rate of \$27.30 per hour.
- One hundred and twenty-one (121) teachers to receive compensation for teaching an extra section at King's Fork, Lakeland, and Nansemond River High Schools during the 2022-23 school year at a rate of 1/7 of their individual contracted pay.
- One lawn maintenance worker to receive compensation at the rate indicated in the approved budget at King's Fork High School at the rate of \$15.18.

- One hundred and one (101) teachers to receive compensation for teaching the Z-block outside of their regularly contracted hours at Lakeland and Nansemond River High Schools at a rate of \$31.50 per hour during the 2022-23 school year.
- Ninety-two (92) school personnel to receive compensation for after-school detention for the 2022-23 school year at Nansemond River High School at the rate of \$31.50 per hour.
- Forty (40) directors, department heads and coaches for baseball, basketball, cheerleading, cross country, field hockey, football, golf, soccer, softball, swimming, tennis, track, volleyball, wrestling, academic team, band, choral, debate, drama, flag corps, yearbook programs, lawn care, web masters and e-sports personnel to receive compensation as per 2022-23 published classification and compensation plan for salary supplements at King's Fork High School.
- One substitute bus trainee to receive two partial stipends in the amount of \$300 for completion of the bus driver training program.
- Two school teachers to receive leave of absence for the remainder of the 2022-23 school year through August 24, 2023.