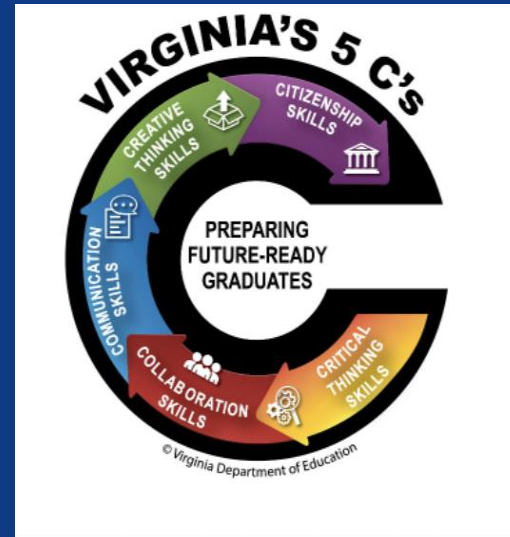


Instructional Overview

 **#BuildingtheBestSPS**
SUFFOLK PUBLIC SCHOOLS

Dr. Okema Branch-
Chief Academic Officer
Dr. Stenette Byrd III-
Chief of Schools



Agenda

SPS Online Update

Addressing Teacher Vacancies

Supporting our Students



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SPS Online

- 220 Students Enrolled K-12
 - Elem - 78
 - Middle - 85
 - High - 57
- Taught by Virginia-Endorsed VVA Staff
- Synchronous Instruction
- Program begins August 24th
 - 2 Orientation Dates - August 8th and August 11th
 - Chromebook Distribution - August 16th and August 18th



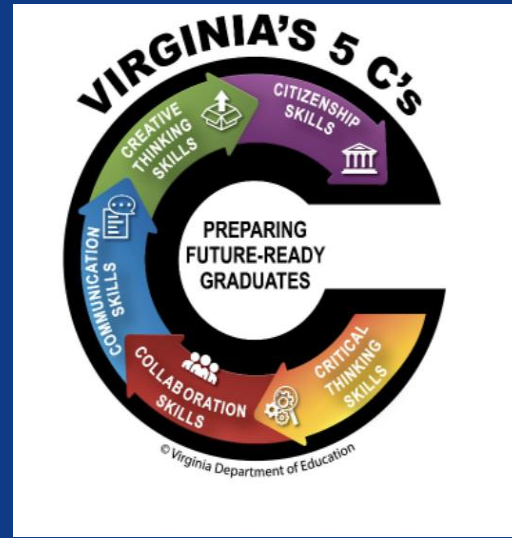
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Addressing Teacher Shortages

Dr. Stenette Byrd III
Chief of Schools





The SPS Approach

Increased Pay/Stipends

Compensation for extra duties

In Classroom Instructional Support at schools with high numbers of LTS

Additional Support for Students

Strategic Approach to Staffing

Strategic Approach and Priority Order

Priority Order	1	2	3	4	5
Elementary	Condense Classrooms	Long Term Substitute	Hybrid Sync Teacher & Learning Facilitator	Virtual Platform	
Middle	Condense Classrooms	Long Term Substitute	Virtual Platform	Hybrid Sync Teacher & Learning Facilitator	
High	Condense Classrooms	6th Block Class	Virtual Platform	Hybrid Sync Teacher & Learning Facilitator	Long Term Substitute

Current Standing

	Vacancies	Condensed Classrooms	Long Term Substitute 54 per HR?	6th Block Class	Virtual Platform	Hybrid Sync Teacher	Unfilled Classroom (August 5)
Elementary	47	9	17	0	0	TBD	21
Middle	17	6	3	0	4	TBD	3.5
High	42	0	6	12	14	TBD	10

Supporting Our Students

- Intervention Support Staff

KFHS	LHS	NRHS	KFMS	CFCMS
3*	3	3	3	2

- Virtual Facilitators
- After School Tutoring (Secondary)
- SPS Saturday Academy (October 2022)
- Virtual VA study skills block for SPS Online students with disabilities
- University Instructors - Tutors





Questions?

