



## MEMORANDUM

**TO:** Members of the Suffolk City School Board

**FROM:** Dr. John B. Gordon III, *Superintendent*  
Dr. Rodney J. Brown, *Chief of Administrative Services*

**RE:** *Personnel Report*

**DATE:** October 5, 2022

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### **RESIGNATIONS**

Twenty-four (24) resignations which include eleven (4) instructional employees and twenty (20) non-instructional employees. The instructional employees are all teachers. Of those twenty-four (24) resignations, there is one retiree.

### **JOB ABATEMENTS**

One bus driver, one ISS monitor, and one cafeteria associate.

### **DISCIPLINARY ACTION**

One cafeteria manager.

### **INSTRUCTIONAL HIRES**

Eight (8) teachers, one Media Specialist, and one School Counselor.

### **NON-INSTRUCTIONAL HIRES**

Two (2) administrative assistants, four (4) cafeteria associate, two (2) custodians, two (2) ISS monitors, three (3) intervention support staff, four (4) safety monitors, three (3) virtual facilitators, and five (5) teacher assistants.

### **PART-TIME PERSONNEL**

Seven (7) cafeteria associates, one lunchroom monitor, one safety monitor, and one Non-SPS athletic event worker.

### **SUBSTITUTE PERSONNEL**

Three (3) bus aids, five (5) bus drivers, one cafeteria associate, sixteen (16) teachers, and five (5) teacher assistants.

## **EXTRA SUPPLEMENTS/STIPENDS**

- Five (5) substitute bus driver trainees to receive a first/second payment stipend of \$300 each for full/part-time training.
- Three (3) employees to provide ELL support at Nansemond Parkway, Kilby Shores, and Creekside Elementary Schools during the 2022-23 school year and to be compensated at the rate of \$31.50 per hour.
- Fifty-four (54) teachers to receive compensation for participating in after-school remediation at Col. Fred Cherry Middle and King's Fork High Schools for the 2022-23 school year at the rate of \$47.25 per hour.
- Eighty-one (81) long-term substitutes to receive compensation at the rate of \$232 per day. Paraprofessionals serving as long-term substitutes will receive normal hourly rate plus an additional \$100 a day.
- One hundred and seven (107) teachers to receive compensation for teaching an extra section at King's Fork and Nansemond River High Schools during the 2022-23 school year at a rate of 1/7 of their individual contracted pay.
- Four (4) transportation dispatchers to receive overtime compensation at the rate of \$14.53 regular rate and \$21.80 overtime rate for the first two weeks of school for a total of 10 hours.
- Thirteen (13) teachers to receive compensation for teaching the Z-block outside of their regularly contracted hours at Lakeland and King's Fork High Schools at a rate of \$31.50 per hour during the 2022-23 school year.
- Thirty-seven (37) school personnel to receive compensation for participating in a PBIS Tier I training held at CCAP at the rate of \$248.37 each.
- Twenty-two (22) safety monitors to be compensated for providing additional security as needed during football and basketball activities at the rate of from \$22.77 to \$24.04 per hour depending on the individual contract.
- One teacher to receive compensation for overtime at Hillpoint Elementary school for assisting with dismissal support in September, 2022 at the rate of \$26.36 per hour.
- Forty-nine (49) school counselors and psychologists to receive a \$2000 stipend during the 2022-23 school year as a retention bonus.
- One teacher to receive a \$2500 bonus in recognition of receiving the current SPS Region II Teacher of the Year award.

- One interpreter and one teacher assistant to receive compensation for working the 9<sup>th</sup> grade transition program at Nansemond River High school. The interpreter is at the rate of \$31.69 per hour and the teacher assistant at the rate of \$19.32 per hour.
- Eight teachers (8), two (2) teacher assistants and one administrative assistant to receive compensation for working the 9<sup>th</sup> grade transition program at Lakeland High School. The teachers rate of pay is \$31.50 per hour, the teacher assistant's rate of pay is \$19.61 per hour and administrative assistant is \$16.91 per hour.
- Thirty-nine teachers (39) and one counselor to receive compensation for working the 6<sup>th</sup> grade transition programs at John Yeates, Col. Fred Cherry, and King's Fork Middle Schools at the rate of \$31.50 per hour. One teacher assistant will also be assisting at the rate of \$18.75 per hour at King's Fork Middle School.
- Seven (7) school employees to receive compensation for serving as a tutor in the SPS Algebra Readiness Program for the 2022-23 school year at the rate of \$31.50 per hour at John F. Kennedy Middle, Lakeland High, Col. Fred Cherry Middle, John Yeates Middle, Kings Fork Middle, King's Fork High, and Nansemond River High Schools.
- Ten (10) teachers to receive compensation for serving as secondary medical homebound instructors at Nansemond River and King's Fork High Schools for the 2022-23 school year at the rate of \$31.50 per hour.
- Three (3) teachers to receive compensation for serving as a home education services teacher for Turlington Woods School at the rate of \$31.50 per hour.
- Five (5) teachers to receive compensation for serving as homebound instructors for Col. Fred Cherry Middle School for the 2022-23 school year at the rate of \$31.50 per hour.
- Thirty-three (33) teachers to serve as homebound/homebased teachers for King's Fork High and Southwestern Elementary Schools for the 2022-23 school year at the rate of \$31.50 per hour.
- Three hundred and thirteen (313) school personnel to participate in various Title I Summer Planning and Curriculum committees at various schools. Teachers will be compensated at the rate of \$31.50 per hour and paraprofessionals will be compensated at their hourly rate.
- Eighty-nine (89) directors, department heads and coaches for baseball, basketball, cheerleading, cross country, field hockey, football, golf, soccer, softball, swimming, tennis, track, volleyball, wrestling, academic team, band, choral, debate, drama, flag corps, yearbook programs, lawn care, web masters and e-sports personnel to receive compensation as per 2022-23 published classification and compensation plan for salary supplements at King's Fork and Lakeland High Schools.

- One hundred and eight (108) school employees to receive compensation for serving as Special Education Summer Personnel at the rate of \$31.50 per hour.
- Six hundred fifty-three (653) school personnel to serve as homebound/home educational services teachers for the 2022-23 school year from various schools at the rate of \$31.50 per hour.
- One employee to provide ELL support during the 2022-23 school year at Creekside Elementary School and be compensated at the rate of \$31.50 per hour.
- Three (3) bus trainees to receive two partial stipends in the amount of \$300 for completion of the bus driver training program.
- One request to be removed from the substitute teachers list.