SUFFOLK PUBLIC SCHOOLS

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2023 - 2024 Administrative Services

Dr. Rodney J. Brown
Chief of Administrative Services

SUFFOLK PUBLIC SCHOOLS
School Board Meeting
August 8, 2024

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Agenda

- Discipline Data Comparison
- Student Discipline by School
- Student Discipline by Location
- Discipline Data School Level
- Referrals by School Group
- Top Ten Incidents
- Preventions and Interventions
- Schools Safety Initiatives for 2024 - 2025

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Student Code of Conduct

Team Suffolk believes in a FAIR AND EQUITABLE APPROACH to student discipline focused on promoting positive behaviors.

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Discipline Comparison Data

2023 - 2024

2022 - 2023

2021 - 2022

2019 - 2020

2018 - 2019

2017 - 2018

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Referral Totals by Year

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Referral Comparison by Month & Year

Month	2023-2024	2022-2023	2021-2022	2019-2020	2018-2019	2017-2018
September	331	344	317	504	241	512
October	743	685	703	1,380	1,219	1,403
November	564	654	802	942	1,095	1,148
December	420	540	565	802	911	965
January	573	838	559	941	1,266	756
February	793	851	879	1,033	1,154	1,284
March	840	971	1,188	324 (Ended 3.13.20)	1,282	1,531
April	730	637	716	N/A	965	1,044
May	665	839	758	N/A	1,101	1,216
June	142	157	237	N/A	208	219
Total	5,801	6,515	6,724	5,926	8,160	10,078

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Student Discipline by School

2023 -2024 School Year

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2023 - 2024 Referrals

School	Enrollment	September	October	November	December	January	February	March	April	May	June	Totals
King's Fork High School	1,625	65	124	111	90	122	156	215	148	101	16	1,148
Nansemond River High School	1,663	32	63	35	44	27	34	48	18	31	5	337
Lakeland High School	1,060	37	60	40	29	34	76	58	67	64	13	478
King's Fork Middle School	975	35	61	57	61	90	94	104	98	74	29	703
Florence Bowser Elementary School	877	5	14	12	11	7	19	32	14	13	3	130
Northern Shores Elementary School	836	2	8	7	8	11	17	17	19	16	5	110
Hillpoint Elementary School	741	6	23	30	9	13	39	37	29	26	2	214
Creekside Elementary School	746	7	9	13	5	9	22	23	19	28	3	138
Mack Benn Jr. Elementary School	708	17	35	38	16	31	45	46	37	80	14	360
Colonel Fred Cherry Middle School	722	20	58	34	29	34	52	50	39	46	14	376
Elephant's Fork Elementary School	644	17	57	39	26	30	16	13	20	10	1	229
Southwestern Elementary School	609	1	6	7	2	8	9	7	13	5	5	63
John F. Kennedy Middle School	538	42	87	52	37	45	66	46	45	43		463
John Yeates Middle School	518	9	28	16	13	18	42	30	30	28	6	220
Oakland Elementary School	479	1	10	21	8	18	16	15	15	17		121
Kilby Shores Elementary School	461		15	12	11	10	13	10	18	6	2	97
Nansemond Parkway Elementary School	446	13	28	14	6	8		19	25	2	1	116
Forest Glen Middle School	437	19	45	16	8	52	67	62	60	67	23	419
Booker T. Washington Elementary School	344	1	8	3	3	4	2	5	8			33
Turlington Woods School	145*	2	4	7	4	2	8	3	8	8		46
Division	14,485	331	743	564	420	573	793	840	730	665	142	5,801

Student Discipline by Location

2023 - 2024

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Division Incident Locations

Division Locations 2023-2024	Referrals	Percentage
Classroom	3,215	55.4
Hallway	878	15.1
Bus	473	8.2
Cafeteria	403	6.9
Restroom	296	5.1
Playground	154	2.7
Office	64	1.1
Commons	56	1.0
Other Location-Off Site	56	1.0
Outside Area	51	0.9
Library	50	0.9
Locker Room	44	0.8
Parking Lot	33	0.6
Bus Stop	21	0.4
Athletic Field Area	8	0.1

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Elementary Incident Locations

Elementary Discipline Locations	Referrals	Percentage
Classroom	837	52.0
Bus	254	15.8
Playground	153	9.5
Cafeteria	142	8.8
Hallway	96	6.0
Restroom	57	3.5
Library	31	1.9
Office	19	1.2
Outside Area	7	0.4
Other Location-Off Site	6	0.4
Commons	5	0.3
Bus Stop	4	0.2
Totals	1,611	100.0

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Middle School Incident Locations

Middle School Discipline Locations	Referrals	Percentage
Classroom	1,244	57.0
Hallway	392	18.0
Bus	164	7.5
Cafeteria	131	6.0
Restroom	110	5.0
Outside Area	24	1.1
Parking Lot	24	1.1
Commons	21	1.0
Other Location-Off Site	21	1.0
Office	17	0.8
Bus Stop	13	0.6
Library	7	0.3
Locker Room	7	0.3
Athletic Field Area	5	0.2
Playground	1	0.0
Totals	2,181	100.0

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High School Incident Locations

High School Discipline Locations	Totals	Percentage
Classroom	1,114	56.7
Hallway	381	19.4
Restroom	128	6.5
Cafeteria	122	6.2
Bus	51	2.6
Locker Room	37	1.9
Commons	28	1.4
Office	28	1.4
Other Location-Off Site	27	1.4
Outside Area	20	1.0
Library	12	0.6
Parking Lot	9	0.5
Bus Stop	4	0.2
Athletic Field Area	3	0.2
Totals	1,964	100.0

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Discipline Data by School Level

2023 - 2024

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2023 - 2024
Referrals by School Level

Division Totals	5,801	Percentage
• High Schools	1,964	33.9
• Middle Schools	2,181	37.6
• Elementary Schools	1,611	27.8
• (Turlington Woods)	46	0.8

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Referrals by School - Group

2023 - 2024

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2023 - 2024 Referrals by School - Group

School	Group 1 Referral	Group 2-5 Referrals	Group 6+ Referrals	Total Students	Percentage
Booker T. Washington Elementary School	22	3	1	26	6.7
Colonel Fred Cherry Middle School	101	65	12	178	23.4
Creekside Elementary School	30	22	6	58	7.2
Elephant's Fork Elementary School	56	25	12	93	13.0
Florence Bowser Elementary School	42	26	2	70	7.4
Forest Glen Middle School	58	57	18	133	28.4
Hillpoint Elementary School	62	30	8	100	12.2
John F. Kennedy Middle School	100	96	13	209	35.8
John Yeates Middle School	51	36	9	96	17.9
Kilby Shores Elementary School	21	16	4	41	8.1
King's Fork High School	213	146	54	413	23.7
King's Fork Middle School	179	127	23	329	31.0
Lakeland High School	126	98	10	234	21.5
Mack Benn Jr. Elementary School	64	50	18	132	16.7
Nansemond Parkway Elementary School	28	28	2	58	12.3
Nansemond River High School	133	70	5	208	12.2
Northern Shores Elementary School	42	23	1	66	7.2
Oakland Elementary School	27	11	6	44	8.4
Southwestern Elementary School	18	18	0	36	5.6
Turlington Woods School	20	9	0	29	
Division Totals	1393	956	204	2553	17.8

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Top Ten Incidents

2023 - 2024

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Division Top Ten Referrals

Division Referrals 2023-2024	Division Totals	Percentage
BSC17 - Push, Shove, Strike - No Injury	562	9.7
BAP1 - Learning interference-inside classroom	486	8.4
RB10 - Defiance-Staff Request or Question	485	8.4
BSC13 - Behavior-Reckless to Self or Others	471	8.1
BSC14 - Fighting -NO Injury	369	6.4
BSO16 - Student in unauthorized area of the campus	256	4.4
BSO3 - Defiance Compliance Req Sch Operation	250	4.3
RB8 - Profanity-Gestures	244	4.2
BSO15 - Student is not going to class as assigned	226	3.9
BAP4 - Tardiness-Unexcused to class	225	3.9

Elementary Top Ten Referrals

Elementary Referrals 2023-2024	Number Referrals	Percentage
BSC17 - Push, Shove, Strike - No Injury	300	18.6
BSC13 - Behavior-Reckless to Self or Others	227	14.1
BSC10 - Bus-Endangering Safety	134	8.3
BAP1 - Learning interference-inside classroom	116	7.2
BSC14 - Fighting -NO Injury	105	6.5
BESO4 - Striking Staff-No Injury	87	5.4
BESO13 - Threat-Student not include written threats	58	3.6
BSO3 - Defiance Compliance Req Sch Operation	54	3.4
BESO1 - Assault-Intent to Cause Injury	54	3.4
RB8 - Profanity-Gestures	53	3.3

Middle School Top Ten Referrals

Middle School Referrals 2023-2024	Middle School Referrals	Percentage
BAP1 - Learning interference-inside classroom	261	12.0
BSC17 - Push, Shove, Strike - No Injury	231	10.6
BSC13 - Behavior-Reckless to Self or Others	193	8.8
BSC14 - Fighting -NO Injury	165	7.6
RB10 - Defiance-Staff Request or Question	162	7.4
RB8 - Profanity-Gestures	132	6.1
BSO3 - Defiance Compliance Req Sch Operation	131	6.0
BSC15 - Disturbance-Substantial-Incite Causing	116	5.3
RB6 - Speaking Manner Uncivil-Discourteous	81	3.7
BESO1 - Assault-Intent to Cause Injury	76	3.5

High School Top Ten Referrals

High School Referrals 2023-2024	Number Referrals	Percentage
RB10 - Defiance-Staff Request or Question	264	13.4
BAP4 - Tardiness-Unexcused to class	222	11.3
BSO16 - Student is in an unauthorized area of the campus	209	10.6
BSO15 - Student is not going to class as assigned	201	10.2
BSC5 - Tobacco/e-cigarette/vape-possess or use	130	6.6
BAP1 - Learning interference-inside classroom	109	5.5
BSO5 - Defiance-Assigned Disciplinary Placement	98	5.0
BSC14 - Fighting -NO Injury	95	4.8
BSO3 - Defiance Compliance Req Sch Operation	64	3.3
RB8 - Profanity-Gestures	55	2.8

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Preventions and Interventions

2024 - 2025

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Elementary School

- ★ Daily Morning Meetings (Proactive Circles)
- ★ Social Emotional Learning
- ★ PBIS Tier I (school-wide supports) and Tier II teams (student supports)
- ★ Restorative Practices (Restorative circles, Restorative chats and conflict mediation)
- ★ Anti-bullying campaigns: Posters, bullying prevention lessons led by school counselors and Bullying Reporting Form
- ★ School Counselor lessons (whole group, small group, and individual)
- ★ Classroom Management Support (de-escalation strategies, effective classroom systems)
- ★ Wrap around student supports (mentoring, Western Tidewater and Therapeutic Day Treatment, Communities in Schools, etc.)
- ★ Kindness Week
- ★ Behavioral Specialist (mentoring groups and individual student support)
- ★ Restructured ISS programs incorporating Accountability Projects and Reflection Opportunities

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Middle School

- ★ Daily Community Circles (Proactive Circles) through Advisory Blocks
- ★ Social Emotional Learning
- ★ PBIS Tier I team
- ★ Restorative Practices (Restorative circles, restorative chats and conflict mediation)
- ★ Anti-bullying campaigns: Posters, bullying prevention lessons led by school counselors and Bullying Reporting Form
- ★ School Counselor lessons (whole group, small group, and individual)
- ★ Classroom Management Support (de-escalation strategies, effective classroom systems)
- ★ Wrap around student supports (mentoring, Western Tidewater and Therapeutic Day Treatment, Communities in Schools, etc.)
- ★ Kindness Week
- ★ Behavioral Specialist (mentoring groups and individual student support)
- ★ Restructured ISS programs incorporating Accountability Projects and Reflection Opportunities
- ★ FOCUS Center incorporating Accountability Projects and school based check-ins

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High School

- ★ Weekly Community Circles (Proactive Circles)
- ★ Social Emotional Learning
- ★ Restorative Practices (Restorative circles, restorative chats and conflict mediation)
- ★ Anti-bullying campaigns: Posters, bullying prevention lessons led by school counselors and Bullying Reporting Form
- ★ School Counselor lessons (whole group, small group, and individual)
- ★ Classroom Management Support (de-escalation strategies, effective classroom systems)
- ★ Wrap around student supports (mentoring programs, Western Tidewater and Therapeutic Day Treatment, Communities in Schools, etc.)
- ★ Kindness Week
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- ★ Restructured ISS programs incorporating Accountability Projects and Reflection Opportunities
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School Safety Initiatives

2024 - 2025

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Exits/Entry Procedures

- ★ All visitors will use the buzzer at the Main Entrance to the building.
- ★ ID will be run through the Raptor Visitor Management System
- ★ Staff should enter through a designated entrance where a weapons detector is set up
- ★ All staff will go through the weapons detectors. This is non-negotiable.

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Exits/Entry Procedures

Recess/Outdoor Activities

- ★ Students exiting the building will be adjusted to increase safety. Multiple security checks will be implemented.
- ★ Mirrors will be installed at designated exit doors to increase visibility
- ★ Any teacher taking students outside during the school day will have a radio
- ★ Designated staff will exit the building first, out of the designated exit, and will clear the area before anyone else exits
- ★ This staff will communicate with the SSO who is monitoring the cameras to ensure there is no suspicious activity on the school grounds
- ★ Once the area is cleared, the designated staff will radio to the teacher waiting to bring students outside to inform them the area is clear
- ★ School assigned SRO will train all staff in Situational Awareness

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Building Security Measures

- ★ ZeroEyes Firearm Detection Software
- ★ Raptor Alert App
- ★ SSO Random Checks
- ★ SSO Checkoff Sheet for every random safety check of the building.
- ★ All classrooms should be closed and locked while class is in session

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Critical Incident Response (CIR)

- ★ Response to CIR will be revised
- ★ Virginia Department of Criminal Justice Services' (DCJS) recommended protocol will be utilized

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Questions?

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