

Effective School Boards -- A Self Reflection

Step 1: Read each of the following characteristics of effective school boards. Using the following scale, rate your board in each of the areas.

SA: Strongly Agree **A:** Agree **D:** Disagree **SD:** Strongly Disagree

Step 2: Provide examples as indicated.

	SA	A	D	SD
1. Our board is committed to a vision of high expectations for student achievement and quality instruction.				
2. We have defined goals toward our vision of high expectations. Identify a goal:				
3. We have strong shared beliefs and values about what is possible for students and their ability to learn, and of the system and its ability to teach all children at high levels. Identify one of the shared beliefs:				
4. Our board is accountability driven as evidenced by the fact that we spend more time focused on policies to improve student achievement than we do on operational issues.				
5. We have a collaborative relationship with staff and the community.				
6. We have a strong communication structure to inform and engage both internal and external stakeholders in setting and achieving district goals. Provide an example:				
7. Our board is data savvy. We embrace and monitor data, even when the information is negative, and use it to drive continuous improvement. Provide an example of important data you use.				
8. We work to align and sustain resources to meet district goals even in the midst of budget challenges.				
9. We lead as a united team with the superintendent, with strong collaboration and mutual trust.				
10. Our board takes part in team development and training to build shared knowledge, values, and commitments for our improvement efforts.				



What do you believe is one of your board's greatest strengths?

What do you believe is a growth area for your board?