



MEMORANDUM

TO: Members of the Suffolk City School Board

FROM: Dr. John B. Gordon III, *Superintendent*
Dr. Rodney J. Brown, *Chief of Administrative Services*

RE: *Personnel Report - Revised*

DATE: May 4, 2022

RESIGNATIONS

Fifty-five (55) resignations which include thirty-five (35) instructional employees. They include 34 teachers and 1 administrator; and twenty (20) non-instructional employees. Of those 55 resignations are 29 retirements.

INSTRUCTIONAL HIRES

Five (5) teachers.

NON-INSTRUCTIONAL HIRES

One administrative assistant, 1 digital media specialist, 1 purchasing technician, and three (3) teacher assistants.

SUBSTITUTE PERSONNEL

Two (2) bus aides, two (2) bus drivers, one cafeteria associate, ten (10) teachers, and three (3) teacher assistants.

EXTRA SUPPLEMENTS/STIPENDS

- One substitute bus driver trainee to receive stipends in the amount of \$300.00 for full or partial trainings. (Second payment).
- Seventy-nine (79) directors, department heads and coaches for baseball, basketball, cheerleading, cross country, field hockey, football, golf, soccer, softball, swimming, tennis, track, volleyball, wrestling, academic team, band, choral, debate, drama, flag corps, yearbook programs, lawn care, web masters and e-sports personnel to receive compensation as per 2021-22 published classification and compensation plan for salary supplements at King's Fork and Lakeland High Schools.
- One hundred forty-five (145) teachers and support staff to receive extended dismissal duty stipends of \$40 per day for teachers and \$20 per day for support staff at all Elementary Schools, Florence Glenn Middle, John Yeate's Middle, King's Fork High, and Lakeland High Schools.

- Sixteen (16) teachers to receive compensation for serving as home educational service teachers at various schools for the 2021-2022 school year at the rate of \$31.50 per hour.
- Eight (8) teachers to receive compensation for serving as homebound/homebased teachers at various schools for the 2021-2022 school year at the rate of \$31.50 per hour.
- Two (2) school personnel to receive compensation at each of their hourly rate for serving as the SPS Online Administrative Assistant Support for the 2021-2022 school year at King's Fork High School and Booker T. Washington Elementary School.
- One school personnel to receive pay for performing Hands on CPR training at Lakeland High School at the rate of \$31.50 per hour.
- Nineteen (19) teachers to receive compensation for teaching Z-Block at Nansemond River High School during the 2021-2022 school year at the rate of \$26.40 per hour.
- Two (2) employees to provide ELL support during the 2021-22 school year and be compensated at the rate of \$31.50 per hour.
- Eight (8) middle school coaches to receive a stipend of \$100 per game for coaching games during the 2021-2022 school year.
- Fifty-two (52) school bus drivers and aides to receive a \$150 perfect attendance incentive.
- Eight (8) teachers and six (6) paraprofessionals to receive compensation for providing after school tutoring at Creekside Elementary school from April 2022 through June 2022. Teachers will be compensated at \$31.50 per hour and paraprofessionals at their hourly rate of pay.
- Fifteen (15) teachers to receive compensation for after-school tutoring (SOL) at Nansemond River High School Schools for the 2021-2022 school year at the rate of \$47.25 per hour.
- Fifteen (15) teachers to receive compensation for after-school tutoring (SOL) at Col. Fred Cherry Middle School for the 2021-2022 school year at the rate of \$47.25 per hour.
- Three (3) employees to receive leave of absence because of personal or medical leave.
- Five (5) recommendations, one for the Chief of Schools, three (3) Principals (two new Principals, one Principal transfer) and one Assistant Principal.