

SUFFOLK PUBLIC SCHOOLS
SPS Strategic Plan Goals and Indicators Work Session
May 25, 2022

Agenda

- Strategic Planning Process
- Strategic Planning Roles
- Goals Writing Process
- Action Planning Process
- Work Session



Strategic Plan Focus Areas

- Student Achievement
- Climate and Culture
- Human and Fiscal Resources
- Community Engagement and Communication



Strategic Planning

The planning process enables a district to align its strategic plan with its mission, vision, and guiding principles.

The board oversees high-level components of the strategic plan, including the district's overall mission and vision, while district administrators oversee the strategic plan's implementation.

Districts administrators and the board share responsibility for setting the goals and objectives the strategic plan will aim to achieve.

Strategic Planning Roles

School Board

Strategy Formulation

- Mission and Vision
- Focus Areas
- Goals with objectives
- Indicators

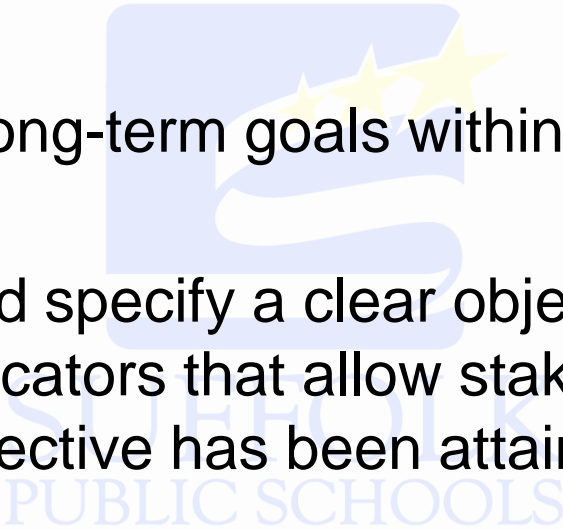
Superintendent and Division Leaders

Strategy Implementation

- Action Plan
- Tactics and Implementation
- Execution
- Progress Monitoring

Goals Writing

- Identify short- and long-term goals within each focus area
 - SMART Goals
 - Each goal should specify a clear objective and identify one or more indicators that allow stakeholders to know whether that objective has been attained.



Goals and Indicators shape the Superintendent's Next Steps - Action Plan

Sample Goals and Indicators

Strategic Plan Sample Goals and Indicators



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Action Planning Process

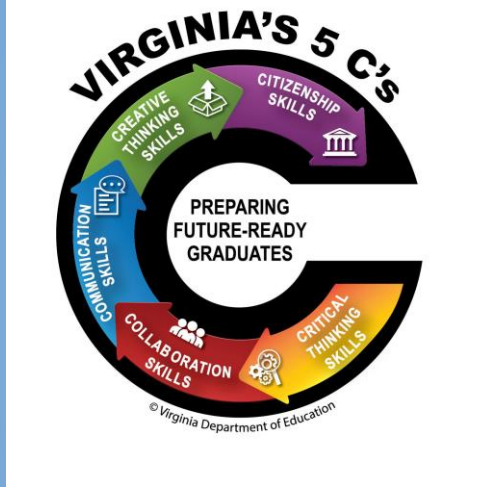
- Outlines various actions needed to achieve each strategic plan goal
 - Responsible Departments and Staff Members
 - Timeline for Completion
 - Required Resources
 - Communication Strategies and Methods
- Breaks down long-term goals into goals attainable over a 12-to-18 month period
 - Describes specific steps to be taken during that time
 - Reflects current work and anticipates emerging opportunities and obstacles
- Progress Monitoring System
 - Review key performance indicators
 - Measure interim progress toward goals

School Board Work Session

- Begin with the end in mind
- Focus Areas
 - Student Achievement
 - Climate and Culture
 - Human and Fiscal Resources
 - Community Engagement and Communication
- Use data to create goals and indicators for each Focus Area
 - 3-5 SMART goals per focus area
 - 2-3 targeted indicators per goal; depending on the indicator



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