

AN ORDINANCE AMENDING CHAPTER 3, ARTICLE 1, SECTION 3-1.4 ENTITLED "COMPENSATION AND BENEFITS FOR SUPERINTENDENT; WHEN RENEGOTIATION OF SUPERINTENDENT'S CONTRACT NOT PERMITTED; NOTICE REQUIREMENT; SEVERANCE BENEFITS" OF THE POLICIES OF THE SUFFOLK CITY SCHOOL BOARD - FIRST READING

BE IT ORDAINED, by the School Board of the City of Suffolk, Virginia that Chapter 3, Article 1, Section 3-1.4 entitled "Compensation and benefits for superintendent; when renegotiation of superintendent's contract not permitted; notice requirement; severance benefits" of the Policies of the Suffolk City School Board, be, and the same is hereby amended as follows:

Section 3-1.4. Compensation and benefits for superintendent; when renegotiation of superintendent's contract not permitted; notice requirement; severance benefits. — A. The superintendent's contract shall be negotiated as provided by law and local School Board policy. The contract shall also set forth the superintendent's compensation and benefit package.

B. The School Board shall not renegotiate a superintendent's contract during the period following the election or appointment of new members to the School Board and the date such members are qualified and assume office.

C. When the superintendent's contract is being renegotiated, each member of the School Board will be notified at least 30 days in advance of any meeting at which a vote is planned on the renegotiated contract unless the members agree unanimously to take the vote without the 30 day notice. Each member's vote on the renegotiated contract will be recorded in the minutes of the meeting.

D. Any severance benefits provided to a departing superintendent will be publicly announced prior to the superintendent's departure. (Adopted June 8, 1995; Revised: July 10, 2003; Ordinance Number 02/03-24; Effective: July 1, 2004; Revised: July 12, 2018; Ordinance Number: 18/19-5; Effective: July 12, 2018)

Legal Authority - Virginia Code §§ 2.2-3705.1, 22.1-60, and 15.2-1510.1.

BE IT FURTHER ORDAINED that all phrases, clauses, sentences, paragraphs, subsections, sections and chapters of the School Board's Policy Manual not amended or repealed shall remain in full force and effect.

FIRST READING: _____

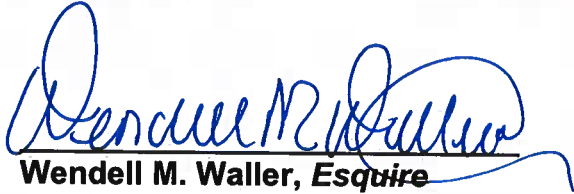
SECOND READING: _____

EFFECTIVE DATE: _____

TESTE: _____

CLERK

Approved as to form and content:



Wendell M. Waller, Esquire
School Board Attorney