



ASSOCIATE TEACHER

Overview

The teacher shortage remains a significant challenge both nationally and in Virginia. According to the Pew Research Center, the number of education degrees awarded has declined over the past few decades. To address this issue, Suffolk Public Schools (SPS) has implemented several initiatives. In April 2023, SPS launched its first iTeach cohort and offers tuition reimbursement to support aspiring educators. Additionally, the district has secured the TPQ grant to help fund staff members who are pursuing teaching careers. Recruiting, developing, and retaining exceptional educators is essential to ensuring students receive a high-quality education. One strategy SPS has implemented to support this effort is the introduction of the Associate Teacher position.

Job Description

- Develops lesson plans and use of instructional materials
- Teaches reading, language arts, social studies, mathematics, science, art, health, physical education, music and other subjects based on approved course of study
- Plays a key role in fostering a classroom environment that supports learning and personal growth for all students.
- Builds effective rapport with students inspiring them to develop the skills, attitudes, and knowledge necessary to lay a strong foundation for responsible citizenship based on their individual abilities.
- Evaluates students' academic and social growth, keeps appropriate records, prepares progress reports and report cards; submits all documents in timely manner
- Candidates must possess strong communication skills and the ability to build effective relationships with students, staff, parents, and the community, while collaborating with stakeholders to foster a positive educational experience.

Who is Eligible

- Teacher Assistant or Long Term Sub with a Bachelor's degree
- Additionally, candidates must commit to collaborating with a Human Resources representative to develop a plan for meeting licensure requirements, ensuring completion of plan by June 1 each year.
- Must commit to working for Suffolk Public Schools for a minimum of two years upon obtaining eligibility for a teaching license.
- This position requires a commitment to pursuing the qualifications needed for a Virginia teaching license within the one-year employment term.

Pay and Benefits

\$45,141-\$50,910

- Health Care and Dental coverage
- Access to Employee Wellness program
- SPS Pharmacy access Tier 1, Tier 2, Tier 3 prescription medicine reduce copays (\$0 cop for preventative care medicine)
- Group Life Insurance provided
- Participation in VRS

