

COMPARISON CHART
CURRENT TRANSGENDER POLICY AND POLICY UNDER CONSIDERATION

TOPICS	CURRENT POLICY	POLICY UNDER CONSIDERATION
Definitions	12 Definitions	3 Definitions (i.e. parent, sex, transgender student)
Discrimination Laws	Prohibits gender identity discrimination	Removes specific protections for gender identity and instead references Title IX & VHRA
Counseling services	Counseling w/o parent consent allowed when student health or safety is at issue	Must have parent consent unless over 18
Confidentiality	A parent can be denied access to student confidential information if access to this information could result in injury to the student	Information cannot be concealed from a parent
Counselor	Appointment of counselor to speak with parent & student but only at the request of the student	Appointment of counselor to speak with parent & student even if student objects
Use of pronouns	Can use pronouns different from official record if there is medical documentation to support such use	Can only use pronouns that corresponds with the student's sex appearing on the birth record
Use of pronouns by employees	When instructed by eligible student or parent, employees can be required to use preferred pronouns	No employee can be compelled to use a pronoun that violates the employee's rights
Disclosing record information	Record information concerning a student's gender can be withheld from a parent if it poses a risk of injury	Record information concerning a student's gender cannot be withheld from a parent
Athletics	Athletic participation as regulated by the VHSL	Determined by sex rather than gender or gender identity
Bathrooms	Use of bathrooms based on gender identity	Bathroom use based on sex, unless federal law requires otherwise
Locker rooms	Use of locker rooms based on gender identity	No reference to locker rooms
Changing Facilities	Use of changing facilities based on gender identity	No reference to changing facilities
Training	Training pertaining to LGBTQ+ students etc.	No training required
Regulations	Superintendent to develop regulations	No regulations required