AN ORDINANCE AMENDING CHAPTER 1, ARTICLE 5, SECTION 1-5.1 ENTITLED "POLICY STATEMENT GENERALLY" OF THE POLICIES OF THE SUFFOLK CITY SCHOOL BOARD - FIRST READING

BE IT ORDAINED, by the School Board of the City of Suffolk, Virginia that Chapter 1, Article 5, Section 1-5.1 entitled "Policy Statement Generally" of the Policies of the Suffolk City School Board, be, and the same is hereby amended as follows:

Section 1-5.1. Policy Statement Generally. — A. The School Board is committed to non-discrimination with regard to sex, gender, race, color, ethnic or national origin, disability, religion, ancestry, age, marital status, sexual orientation, gender identity, military status, genetic information, pregnancy, childbirth or related medical conditions, or any other characteristic protected by law. This commitment prevails in all of its policies and practices concerning staff, students, educational programs and services, and individuals and entities with whom the Board does business. (Adopted: November 10, 1994; Revised April 14, 2016; Ordinance Number 15/16-7; Effective Date: July 1, 2016; Revised July 12, 2018; Ordinance Number 18/19-1; Effective Date: July 12, 2018; Revised April 15, 2021; Ordinance Number 20/21-11; Ordinance Number 22/23-1, Revised/Effective November 10, 2022)

Legal Authority - 20 U.S.C. §§ 1681-1688, 29 U.S.C. § 794, 42 U.S.C. §§ 2000d-2000d-7, 2000e-2000e-17, 2000ff-1, 34 C.F.R. 106.9, Constitution of Virginia, Article I, Section 11, §§ 2.2-3900, 2.2-3901, 2.2-3902, <u>2.2-3904, 2.2-3905, 2.2-3905.1</u>, 22.1-23.3, 22.1-26.2, 22.1-295.2.

BE IT FURTHER ORDAINED that all phrases, clauses, sentences, paragraphs, subsections, sections and chapters of the School Board's Policy Manual not amended or repealed shall remain in full force and effect.

FIF	RST READING:
SECOND	READING:
EFFECTIVE DA	TE:
TESTE: _	
	CLERK

Approved as to form and content:

Wendell M. Waller, Esquire School Board Attorney