

AN ORDINANCE AMENDING CHAPTER 1, ARTICLE 5, SECTION 1-5.1 ENTITLED, "POLICY STATEMENT GENERALLY" OF THE POLICIES OF THE SUFFOLK CITY SCHOOL BOARD — FIRST READING

BE IT ORDAINED, by the School Board of the City of Suffolk, Virginia that Chapter 1, Article 5, Section 1-5.1, entitled "Policy Statement Generally" of the Policies of the Suffolk City School Board, be, and the same is hereby amended to read as follows:

Section 1-5.1. Policy Statement Generally. — A. The School Board is committed to nondiscrimination with regard sex, gender, race, color, national origin, disability, religion, ancestry, age, marital status, sexual orientation, gender ~~identification~~ identity, status as a veteran, genetic information, pregnancy, childbirth or related medical conditions, or any other characteristic protected by law. This commitment prevails in all of its policies and practices concerning staff, students, educational programs and services, and individuals and entities with whom the Board does business. (Adopted: November 10, 1994; Revised April 14, 2016; Ordinance Number 15/16-7; Effective Date: July 1, 2016; Revised July 12, 2018; Ordinance Number 18/19-1; Effective Date: July 12, 2018)

Legal Authority - ~~Civil Rights Act of 1964, as amended in 1972, Title VI, Title VII, Executive Order 11246, 1965, as amended by Executive Order 11375, Equal Employment Opportunity Act of 1972, Education Amendments of 1972, Title IX (P.L. 92-318 45 CFR, Parts 81, 86 (Federal Register June 4, 1975, August, 11, 1975), Age Discrimination in Employment Law, P.L. 95-256, Individuals with Disabilities Education Act of 1990 (P.L. 94-142), Rehabilitation Act of 1973, Constitution of Virginia, Article I, Section 11, Americans with Disabilities Act of 1990. 20 U.S.C. §§ 1681-1688, 29 U.S.C. § 794, 42 U.S.C. §§ 2000d-2000d-7, 2000e-2000e-17, 2000ff-1, 34 C.F.R. 106.9, Constitution of Virginia, article I, section 11, §§ 2.2-3900, 2.2-3901, 2.2-3902, 22.1-295.2. (1950), as amended.~~

FIRST READING: _____

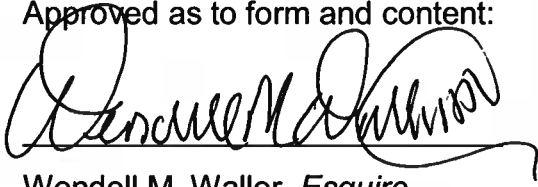
SECOND READING: _____

EFFECTIVE DATE: _____

TESTE: _____

CLERK

Approved as to form and content:

A handwritten signature in black ink, appearing to read "Wendell M. Waller". The signature is written in a cursive style with a large initial "W" and a long, sweeping underline that extends to the right.

Wendell M. Waller, Esquire
School Board Attorney